

CJI Public Schools

Adopted on: 03/08/16

Reviewed on:

1007SG-P

UNITED GOVERNANCE TEAM

Revised on:

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In carrying out our commitment to lead as a united team with the superintendent, each from our respective roles, with strong collaboration and mutual trust, we will follow these processes and procedures:

- We will establish and maintain a trusting collaborative relationship between the board and the superintendent;
- We will create conditions and organizational structures that allow the superintendent to function as the chief executive officer and instructional leader of the district;
- We will respect each person's role and opinion and maintain an environment where we welcome minority viewpoints;
- We will create and maintain an environment that recognizes each person's right to be at the table with an understanding and from a premise that everyone has good intentions;
- We will create and maintain an environment that supports open lines of communication between the Board and the superintendent and will mutually avoid the element of surprise in the relationship between the Board and the superintendent;
- In collaboration with the superintendent, we will develop an evaluation instrument that effectively evaluates the performance of the superintendent that is aligned with our Strategic Plan and District goals and objectives; and
- We will conduct periodic evaluations of the Board's operations to ensure a united governance team and to ensure that the Board's time is being spent strategic priorities and not infringing on the superintendent's function as our chief executive officer and instructional leader.